

**UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION**  
Washington, D.C. 20549

**FORM 8-K**

**CURRENT REPORT  
Pursuant to Section 13 or 15(d)  
of The Securities Exchange Act of 1934**

**Date of Report (Date of earliest event reported): March 9, 2023**

**MASTEC, INC.**

(Exact Name of Registrant as Specified in Its Charter)

**Florida**  
(State or Other Jurisdiction  
of Incorporation)

**001-08106**  
(Commission  
File Number)

**65-0829355**  
(IRS Employer  
Identification No.)

**800 S. Douglas Road, 12th Floor  
Coral Gables, Florida 33134**  
(Address of Principal Executive Office)

**Registrant's telephone number, including area code (305) 599-1800**

(Former Name or Former Address, if Changed Since Last Report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Securities registered pursuant to Section 12(b) of the Act:

Title of each class	Trading symbol(s)	Name of each exchange on which registered
Common Stock, \$0.10 Par Value	MTZ	New York Stock Exchange

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).

Emerging growth company

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

**ITEM 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.**

On March 9, 2023, the Company promoted Paul DiMarco, age 44, to serve as Executive Vice President and Chief Financial Officer of the Company, effective April 1, 2023, to fill the vacancy created by the previously disclosed retirement of George Pita. Mr. DiMarco's appointment will take effect following Mr. Pita's retirement on March 31, 2023. Mr. DiMarco has been with the Company for approximately 15 years, serving as Corporate Treasurer for over 10 years. He is currently serving as the CFO of the Company's Power Delivery segment.

There are no arrangements or understandings between Mr. DiMarco and any other person pursuant to which Mr. DiMarco was promoted to Executive Vice President and Chief Financial Officer of the Company, and Mr. DiMarco has no family relationships required to be disclosed pursuant to Item 401(d) of Regulation S-K.

Mr. DiMarco has not entered into and no grant or award has been made to Mr. DiMarco under any material plan, contract or arrangement of the Company in connection with his promotion. Determinations regarding such entry, grants or awards have not yet been made. Until such time as the Company and Mr. DiMarco determine to enter into new or modified compensation arrangements in connection with Mr. DiMarco's promotion, Mr. DiMarco will continue to receive the compensation and benefits he currently receives in his current roles with the Company.

Since the beginning of the Company's last fiscal year, the Company has not engaged in any transaction, nor is there any currently proposed transaction, in which Mr. DiMarco had or will have a direct or indirect material interest in which the amount involved exceeded or would exceed \$120,000.

**SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

**MASTEC, INC.**

Date: March 15, 2023

By: /s/ Alberto de Cardenas  
Alberto de Cardenas  
Executive Vice President, General Counsel and Secretary