SEC Form 4	
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FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

OMB APPROVAL

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this box if no longer subject tion 16. Form 4 or Form 5 tions may continue. See	STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP
ction 1(b).	Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Ac DiMarco F	ddress of Reporting Paul	ı Person [*]	2. Issuer Name and Ticker or Trading Symbol <u>MASTEC INC</u> [MTZ]	5. Relationship of Reporting Person(s) to Issuer (Check all applicable) Director 10% Owner						
(Last) 800 S DOUC	(First) (Middle) IGLAS ROAD OR		3. Date of Earliest Transaction (Month/Day/Year) 03/05/2024	X Officer (give title Other (specify below) below) CFO						
12TH FLOO			4. If Amendment, Date of Original Filed (Month/Day/Year)	6. Individual or Joint/Group Filing (Check Applicable Line) X Form filed by One Reporting Person						
(Street) CORAL	FL	33134		Form filed by More than One Reporting Person						
GABLES			Rule 10b5-1(c) Transaction Indication							
(City)	(State)	(Zip)	Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10.							
		Table I - Non-Dei	rivative Securities Acquired, Disposed of, or Bene	eficially Owned						

4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 5) 2. Transaction Date (Month/Day/Year) 5. Amount of Securities Beneficially 1. Title of Security (Instr. 3) 2A. Deemed 6. Ownership 7. Nature Transaction Code (Instr. Form: Direct (D) or Indirect of Indirect Beneficial Execution Date, if any (Month/Dav/Year) **Owned Following** 8) (I) (Instr. 4) Ownership Reported Transaction(s) (Instr. 4) (A) or (D) Price Code v Amount (Instr. 3 and 4) Common Stock 03/05/2024 24,311 40,931 Α Α \$<mark>0</mark> D By Common Stock 9,895.1749 I 401(k) plan

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g. nuts calls warrants ontions convertible securities)

	(e.g., puis, cans, warrants, options, convertible securities)														
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)		of Deriv Secu Acqu (A) o Dispe	r osed) r. 3, 4	Expiration Date (Month/Day/Year)		d 7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				

Explanation of Responses:

Remarks:

\s\ Alberto de Cardenas For:

03/07/2024

** Signature of Reporting Person Date

Paul DiMarco

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

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