UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

FORM 8-K

CURRENT REPORT Pursuant to Section 13 or 15(d) of The Securities Exchange Act of 1934

Date of report (Date of earliest event reported): October 31, 2013

MASTEC, INC.

(Exact Name of Registrant as Specified in Its Charter)

<u>Florida</u>

(State or Other Jurisdiction of Incorporation)

Florida	0-08106	65-0829355
(State or other jurisdiction of incorporation)	(Commission File Number)	(IRS Employer Identification No.)
	tlas Road, 12th Floor, Coral Gables, Florida 3 ess of Principal Executive Offices) (Zip Code)	33134
	(305) 599-1800	
(Regist:	rant's Telephone Number, Including Area Code	e)
(Former Nar	<u>N/A</u> ne or Former Address, if Changed Since Last Ro	eport)
ck the appropriate box below if the Form 8-K filing is is issions:	ntended to simultaneously satisfy the filing ob	ligation of the registrant under any of the following
Written communications pursuant to Rule 425 unde	r the Securities Act (17 CFR 230.425)	
Soliciting material pursuant to Rule 14a-12 under th	e Exchange Act (17 CFR 240.14a-12)	
Pre-commencement communications pursuant to Ru	le 14d-2(b) under the Exchange Act (17 CFR 2	40.14d-2(b))
Pre-commencement communications pursuant to Ru	le 13e-4(c) under the Exchange Act (17 CFR 24	40.13e-4(c))

ITEM 2.02 Results of Operations and Financial Condition.

The information contained in Item 7.01 of this Current Report on Form 8-K is incorporated by reference in this Item 2.02.

ITEM 7.01 Regulation FD Disclosure.

On October 31, 2013, MasTec, Inc., a Florida corporation (the "Company"), announced its financial results for the quarter ended September 30, 2013. In addition, the Company issued revised guidance for the year ending December 31, 2013 as set forth in the earnings press release. A copy of the Company's earnings press release is furnished as Exhibit 99.1 to this Current Report on Form 8-K and incorporated by reference in this Item 7.01. The information contained in this Current Report on Form 8-K, including Exhibit 99.1, shall not be deemed "filed" with the Securities and Exchange Commission nor incorporated by reference in any registration statement filed by the Company under the Securities Act of 1933, as amended.

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

MASTEC, INC.

Date: October 31, 2013

By: /s/ Alberto de Cardenas

Name: Alberto de Cardenas

Title: Executive Vice President, General Counsel and Secretary

	EXHIBIT INDEX	
Exhibit Number 99.1	Description	
99.1	Press Release, dated October 31, 2013	



Contact:

J. Marc Lewis, Vice President-Investor Relations 305-406-1815 305-406-1886 fax marc.lewis@mastec.com 800 S. Douglas Road, 12th Floor Coral Gables, Florida 33134 Tel: 305-599-1800 Fax: 305-406-1960 www.mastec.com

For Immediate Release

MasTec Announces Record Third Quarter Results with Increased Revenue, Earnings and Margins

- Q3 Revenue of \$1.27 Billion-An Increase of 19%
- Q3 Continuing Operations Adjusted EBITDA of \$135 Million-An Increase of 32%
- Q3 Continuing Operations Adjusted EBITDA of 10.6%-A 100 Basis Point Improvement
- Q3 Continuing Operations Adjusted Diluted EPS of \$0.61-An Increase of 13%
- Q3 Cash Flow from Operations of \$110 Million
- Full-Year 2013 Earnings Guidance Reaffirmed

Coral Gables, FL (October 31, 2013) — MasTec, Inc. (NYSE: MTZ) today announced record 2013 third quarter financial results with improved revenue, earnings and margins. Revenue for the 2013 third quarter was up 19% to \$1.27 billion compared to \$1.07 billion for the third quarter of 2012, with most segments showing strong, double-digit growth over last year. The Oil and Gas segment's revenue was up 83%, Electrical Transmission was up 59% and Communications was up 11%, driven by a 38% increase in wireless projects. On a combined basis, Oil & Gas, Electrical Transmission, and Communications were up 22% organically for the quarter, without acquisitions. Revenue for the Power Generation and Industrial segment, as expected, was down 60% for the quarter.

Third quarter 2013 continuing operations diluted earnings per share was \$0.59 compared to \$0.45 for the third quarter of 2012, an increase of 31%. Third quarter continuing operations adjusted diluted earnings per share, a non-GAAP measure, was \$0.61, compared to \$0.54 last year, an increase of 13%. Continuing operations adjusted EBITDA for the third quarter of 2013, a non-GAAP measure, was \$135 million, compared to \$103 million for the third quarter of 2012, an increase of 32%. Third quarter 2013 continuing operations adjusted EBITDA margin was 10.6% compared to 9.6% a year ago. A reconciliation to GAAP measures is attached.



Jose R. Mas, MasTec's Chief Executive Officer, commented, "MasTec had an excellent third quarter in terms of revenue, earnings, margin expansion and cash flow. We continue to expect that 2013 will be another record year. We are excited about the opportunities that we have in the oil and gas, electrical transmission and wireless markets. We believe that we are well positioned and believe that, over the next few years, we can continue to take advantage of excellent growth opportunities in the markets we serve."

C. Robert Campbell, MasTec's Executive Vice President and Chief Financial Officer, added, "In addition to excellent third quarter earnings, we had much improved cash flow for the quarter, have improved and expanded our bank senior credit facility and sold GlobeTec, our discontinued business unit. Cash flow from operations for the third quarter was \$110 million with a 13-day drop in accounts receivables days sales outstanding compared to last quarter. Cash flow was much improved despite the working capital required to finance an almost \$300 million increase in revenue. Earlier this week, we expanded our bank senior credit facility from a maximum available amount of \$600 million to \$750 million and extended the maturity until 2018—with more favorable pricing, terms and conditions. Lastly, we have sold Globetec, our struggling municipal water and sewer business, effective August 31, and recorded an additional loss in discontinued operations of \$0.04 per diluted share for the quarter."

For full year 2013, we are raising our revenue guidance to \$4.25 billion and reaffirming continuing operations adjusted EBITDA guidance of \$448 million and continuing operations adjusted diluted earnings per share guidance to \$1.88. The continuing operations adjusted EBITDA margin is currently estimated at 10.5%.

The 2013 guidance above excludes the previously disclosed first quarter 2013 loss on extinguishment of debt, the second quarter 2013 legacy Sintel Spanish litigation charge and non-cash stock compensation expense for all periods. Reconciliation to GAAP measures is attached, and additional information is provided on the Company's website at www.mastec.com.

Management will hold a conference call to discuss these results on Friday, November 1, 2013 at 9:00 a.m. Eastern time. The call-in number for the conference call is (913) 312-1458 and the replay number is (719) 457-0820, with a pass code of 6651917. The replay will be available for 30 days. Additionally, the call will be broadcast live over the Internet and can be accessed and replayed through the Investors section of the Company's website at www.mastec.com.

Summary financial statements for the quarters are as follows:



Condensed Unaudited Consolidated Statements of Operations (In thousands, except per share amounts)

	For the Three Months Ended September 30,		
	2013	2012	
Revenue	\$1,269,385	\$1,067,300	
Costs of revenue, excluding depreciation and amortization	1,081,132	924,304	
Depreciation and amortization	37,756	22,645	
General and administrative expenses	58,976	42,514	
Interest expense, net	12,666	9,446	
Other (income) expense, net	(2,778)	8,815	
Income from continuing operations before provision for income taxes	\$ 81,633	\$ 59,576	
Provision for income taxes	(31,698)	(23,478)	
Income from continuing operations before non-controlling interests	\$ 49,935	\$ 36,098	
Discontinued operations:			
Loss from discontinued operations, net of tax, including impairment charges and loss on disposal	\$ (3,735)	\$ (9,281)	
Net income	\$ 46,200	\$ 26,817	
Net income (loss) attributable to non-controlling interests	62	(4)	
Net income attributable to MasTec, Inc.	\$ 46,138	\$ 26,821	
Earnings per share:			
Basic earnings (loss) per share:			
Continuing operations	\$ 0.65	\$ 0.47	
Discontinued operations	(0.05)	(0.12)	
Total basic earnings per share	\$ 0.60	\$ 0.35	
Basic weighted average common shares outstanding	77,093	76,194	
Diluted earnings (loss) per share:			
Continuing operations	\$ 0.59	\$ 0.45	
Discontinued operations	(0.04)	(0.12)	
Total diluted earnings per share	\$ 0.54	\$ 0.34	
Diluted weighted average common shares outstanding	85,464	79,526	



Condensed Unaudited Consolidated Balance Sheets

(In thousands)

	September 30, 2013	December 31, 2012
Assets		
Current assets, including discontinued operations	\$ 1,332,316	\$ 1,049,641
Property and equipment, net	504,313	350,192
Goodwill and other intangibles, net	1,064,099	961,973
Other long-term assets, including discontinued operations	53,610	54,160
Total assets	\$ 2,954,338	\$ 2,415,966
Liabilities and Shareholders' Equity		
Current liabilities, including discontinued operations	\$ 882,229	\$ 713,793
Acquisition-related contingent consideration, net of current portion	119,502	135,712
Long-term debt	779,920	546,323
Long-term deferred tax liabilities, net	151,044	119,388
Other liabilities	42,556	38,875
Shareholders' equity	979,087	861,875
Total liabilities and shareholders' equity	\$ 2,954,338	\$ 2,415,966

Condensed Unaudited Consolidated Statements of Cash Flows

(In thousands)

	Ni	Nine Months Ended September 30,			
		2013		2012	
Net cash provided by operating activities	\$	124,991	\$	114,670	
Net cash (used in) provided by investing activities		(253,050)		35,425	
Net cash provided by (used in) financing activities		104,258		(159,327)	
Net decrease in cash and cash equivalents		(23,801)		(9,232)	
Net effect of currency translation on cash		(118)		135	
Cash and cash equivalents-beginning of period		26,767		20,279	
Cash and cash equivalents-end of period		2,848		11,182	
Cash and cash equivalents of discontinued operations				710	
Cash and cash equivalents of continuing operations	\$	2,848	\$	10,472	



Reconciliation of Non-GAAP Disclosures and Supplemental Disclosures – Unaudited

(In millions, except for percentages and per share amounts)

		Nine Months Ended			
	March 31,	· · · · · · · · · · · · · · · · · · ·		September 30,	
EDITED A 1 A P	2013	2013	2013	2013	
EBITDA and Adjusted EBITDA Reconciliation	\$ 19.3	\$ 35.5	\$ 49.9	\$ 104.8	
Income from continuing operations before non-controlling interests Interest expense, net - continuing operations	\$ 19.3 10.0	\$ 33.3 11.8	\$ 49.9 12.7	34.5	
Provision for income taxes - continuing operations	12.3	21.8	31.7	65.8	
Depreciation and amortization - continuing operations	31.8	33.6	37.8	103.1	
EBITDA - continuing operations	\$ 73.5	\$ 102.7	\$ 132.1	\$ 308.3	
Sintel litigation settlement expense	\$ /3.5 —	2.8	\$ 152.1	2.8	
Non-cash stock compensation expense	2.4	4.3	3.0	9.6	
Loss on extinguishment of debt	5.6	-		5.6	
	\$ 81.4	\$ 109.8	\$ 135.1	\$ 326.3	
Adjusted EBITDA - continuing operations	3 61.4	\$ 109.8	<u>\$ 135.1</u>	\$ 320.3	
EBITDA and Adjusted EBITDA Margin Reconciliation					
Income from continuing operations before non-controlling interests	2.1%	3.6%	3.9%	3.3%	
Interest expense, net - continuing operations	1.1%	1.2%	1.0%	1.1%	
Provision for income taxes - continuing operations	1.3%	2.3%	2.5%	2.1%	
Depreciation and amortization - continuing operations	3.5%	3.4%	3.0%	3.3%	
EBITDA margin - continuing operations	8.0%	10.5%	10.4%	9.7%	
Sintel litigation settlement expense	_	0.3%	_	0.1%	
Non-cash stock compensation expense	0.3%	0.4%	0.2%	0.3%	
Loss on extinguishment of debt	<u>0.6</u> %			0.2%	
Adjusted EBITDA margin - continuing operations	<u>8.9</u> %	<u>11.2</u> %	<u>10.6</u> %	10.3%	
		Three Months End	ho	Nine Months Ended	
	March 31,				
	2012	2012	2012	September 30, 2012	
EBITDA and Adjusted EBITDA Reconciliation				_	
Income from continuing operations before non-controlling interests	\$ 11.7	\$ 31.2	\$ 36.1	\$ 79.0	
Interest expense, net - continuing operations	9.0	9.5	9.4	27.9	
Provision for income taxes - continuing operations	7.8	19.9	23.5	51.2	
Depreciation and amortization - continuing operations	20.7	21.8	22.6	65.1	
EBITDA - continuing operations	\$ 49.2	\$ 82.4	\$ 91.7	\$ 223.2	
Sintel litigation settlement expense	_	_	9.6	9.6	
Non-cash stock compensation expense	1.0	1.2	1.2	3.4	
Adjusted EBITDA - continuing operations	\$ 50.2	<u>\$ 83.5</u>	<u>\$ 102.5</u>	<u>\$ 236.2</u>	
EBITDA and Adjusted EBITDA Margin Reconciliation					
Income from continuing operations before non-controlling interests					
	1.6%	3.2%	3.4%	2.8%	
Interest expense, net - continuing operations	1.6% 1.2%	3.2% 1.0%	3.4% 0.9%	2.8% 1.0%	
6 1					
Interest expense, net - continuing operations	1.2%	1.0%	0.9%	1.0%	
Interest expense, net - continuing operations Provision for income taxes - continuing operations	1.2% 1.1%	1.0% 2.0%	0.9% 2.2%	1.0% 1.8%	
Interest expense, net - continuing operations Provision for income taxes - continuing operations Depreciation and amortization - continuing operations	1.2% 1.1% 2.8%	1.0% 2.0% 2.2%	0.9% 2.2% 2.1%	1.0% 1.8% 2.3%	
Interest expense, net - continuing operations Provision for income taxes - continuing operations Depreciation and amortization - continuing operations EBITDA margin - continuing operations	1.2% 1.1% 2.8%	1.0% 2.0% 2.2%	0.9% 2.2% 2.1% 8.6%	1.0% 1.8% 2.3% 8.0%	
Interest expense, net - continuing operations Provision for income taxes - continuing operations Depreciation and amortization - continuing operations EBITDA margin - continuing operations Sintel litigation settlement expense	1.2% 1.1% 2.8% 6.7%	1.0% 2.0% 2.2% 8.3%	0.9% 2.2% 2.1% 8.6% 0.9%	1.0% 1.8% 2.3% 8.0% 0.3%	



0.18

\$ 0.37

0.42

(0.10)0.97

Reconciliation of Non-GAAP Disclosures and Supplemental Disclosures - Unaudited

(In millions, except for percentages and per share amounts)

		Three Months Ended			Nine Months Ended		
		h 31, 13	June 30, 2013		ember 30, 2013		ember 30, 2013
Adjusted Net Income Reconciliation		13	2013		2013		2013
Income from continuing operations before non-controlling interests	\$	19.3	\$ 35.5	\$	49.9	\$	104.8
Sintel litigation settlement expense, net of tax		_	1.7		_		1.7
Non-cash stock compensation expense, net of tax		1.4	2.6		1.8		5.9
Loss on extinguishment of debt, net of tax		3.4	_		_		3.5
Adjusted income from continuing operations	\$	24.2	\$ 39.9	\$	51.8	\$	115.9
Loss from discontinued operations, net of tax	•	(0.9)	(0.5)	-	(3.7)	4	(5.2)
Adjusted net income	\$	23.2	\$ 39.4	\$	48.0	\$	110.7
•				-			
Adjusted Diluted EPS Reconciliation							
Diluted earnings per share – continuing operations	\$	0.23	\$ 0.42	\$	0.59	\$	1.24
Sintel litigation settlement expense, net of tax		_	0.02		_		0.02
Non-cash stock compensation expense, net of tax		0.02	0.03		0.02		0.07
Loss on extinguishment of debt, net of tax		0.04					0.04
Adjusted diluted earnings per share - continuing operations	\$	0.29	\$ 0.47	\$	0.61	\$	1.37
Diluted loss per share – discontinued operations	((0.01)	(0.01)		(0.04)		(0.06)
Adjusted diluted earnings per share	\$	0.28	\$ 0.47	\$	0.56	\$	1.31
						Nine	e Months
			Three Months En	ded		Ended	
		ch 31, 12	June 30, 2012		ember 30, 2012		ember 30, 2012
Adjusted Net Income Reconciliation							
Income from continuing operations before non-controlling interests	\$	11.7	\$ 31.2	\$	36.1	\$	79.0
Sintel litigation settlement expense, net of tax		—	_		5.8		5.8
Non-cash stock compensation expense, net of tax		0.6	0.7		0.7		2.0
Adjusted income from continuing operations	\$	12.3	\$ 31.9	\$	42.7	\$	86.8
Income (loss) from discontinued operations, net of tax		2.5	(1.1)		(9.3)		(7.9)
Adjusted net income	\$	14.8	\$ 30.8	\$	33.4	\$	78.9
Adjusted Diluted EPS Reconciliation		0.4.4					
Diluted earnings per share – continuing operations	\$	0.14	\$ 0.38	\$	0.45	\$	0.97
Sintel litigation settlement expense, net of tax					0.07		0.07
Non-cash stock compensation expense, net of tax		0.01	0.01		0.01		0.02
Adjusted diluted earnings per share - continuing operations	\$	0.15	\$ 0.39	\$	0.54	\$	1.06
Diluted earnings (loss) per share - discontinued operations		0.03	(0.01)		(0.12)		(0.10)
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Adjusted diluted earnings per share



Reconciliation of Non-GAAP Disclosures and Supplemental Disclosures – Unaudited

(In millions, except for percentages and per share amounts)

	Three Er Decen	Guidance for Three Months Ended December 31, 2013 Est.		ee Months Ended ember 31, 2012	
Guidance, EBITDA and Adjusted EBITDA Reconciliation					
Income from continuing operations before non-controlling interests	\$	42	\$	37.7	
Interest expense, net - continuing operations		12		9.5	
Provision for income taxes - continuing operations		26		24.9	
Depreciation and amortization - continuing operations		39		26.8	
EBITDA - continuing operations	\$	119	\$	98.9	
Non-cash stock compensation expense		3		1.1	
Adjusted EBITDA - continuing operations	\$	122	\$	99.9	
Guidance, EBITDA and Adjusted EBITDA Margin Reconciliation					
Income from continuing operations before non-controlling interests		3.8%		4.0%	
Interest expense, net - continuing operations		1.1%		1.0%	
Provision for income taxes - continuing operations		2.4%		2.7%	
Depreciation and amortization - continuing operations		3.6%		2.9%	
EBITDA margin - continuing operations		11.0%		10.6%	
Non-cash stock compensation expense		0.3%		0.1%	
Adjusted EBITDA margin - continuing operations		11.3%		10.7%	
	Guidance for Three Months Ended December 31, 2013 Est.			hree Months Ended ecember 31, 2012	
Guidance, Adjusted Income from Continuing Operations and Diluted EPS Reconciliation	_				
Adjusted Income from Continuing Operations Reconciliation					
Income from continuing operations before non-controlling interests	\$	42	\$	37.7	
Non-cash stock compensation expense, net of tax		2		0.7	
Adjusted income from continuing operations	<u>\$</u>	44	<u>\$</u>	38.3	
Adjusted Diluted EPS Reconciliation					
Diluted earnings per share - continuing operations	\$	0.49	\$	0.46	
Non-cash stock compensation expense, net of tax		0.02		0.01	
Adjusted diluted earnings per share - continuing operations	\$	0.51	\$	0.47	



Reconciliation of Non-GAAP Disclosures and Supplemental Disclosures - Unaudited

(In millions, except for percentages and per share amounts)

	Year Decen	Ended nber 31, 3 Est.	Year Ended December 31, 2012		
Guidance, EBITDA and Adjusted EBITDA Reconciliation					
Income from continuing operations before non-controlling interests	\$	146	\$	116.6	
Interest expense, net - continuing operations		47		37.4	
Provision for income taxes - continuing operations		92		76.1	
Depreciation and amortization - continuing operations		142		92.0	
EBITDA - continuing operations	\$	427	\$	322.1	
Sintel litigation settlement expense		3		9.6	
Non-cash stock compensation expense		13		4.4	
Loss on extinguishment of debt		6			
Adjusted EBITDA - continuing operations	<u>\$</u>	448	\$	336.1	
Guidance, EBITDA and Adjusted EBITDA Margin Reconciliation					
Income from continuing operations before non-controlling interests		3.4%		3.1%	
Interest expense, net - continuing operations		1.1%		1.0%	
Provision for income taxes - continuing operations		2.2%		2.0%	
Depreciation and amortization - continuing operations		3.3%		2.5%	
EBITDA margin - continuing operations		10.0%	8.6%		
Sintel litigation settlement expense		0.1%		0.3%	
Non-cash stock compensation expense		0.3%		0.1%	
Loss on extinguishment of debt		0.1%		_	
Adjusted EBITDA margin - continuing operations		10.5%		9.0%	
	,	Guidance for Year Ended December 31, 2013 Est.		Year Ended December 31, 2012	
Guidance, Adjusted Income from Continuing Operations and Diluted EPS Reconciliation Adjusted Income from Continuing Operations Reconciliation	_				
Income from continuing operations before non-controlling interests	\$	146	\$	116.6	
Sintel litigation settlement expense, net of tax		2		5.8	
Non-cash stock compensation expense, net of tax		8		2.7	
Loss on extinguishment of debt, net of tax		3		_	
Adjusted income from continuing operations	<u>\$</u>	160	\$	125.1	
Adjusted Diluted EPS Reconciliation					
Diluted earnings per share - continuing operations	\$	1.73	\$	1.43	
Sintel litigation settlement expense, net of tax		0.02		0.07	
Non-cash stock compensation expense, net of tax		0.09		0.03	
Loss on extinguishment of debt, net of tax		0.04		_	
Adjusted diluted earnings per share - continuing operations	\$		\$	1.53	
rajused article curmings per share - continuing operations	Ψ	1.00	Ψ	1.55	

 ${\it Tables\ may\ contain\ differences\ due\ to\ rounding}.$



MasTec, Inc. is a leading infrastructure construction company operating mainly throughout North America across a range of industries. The Company's primary activities include the engineering, building, installation, maintenance and upgrade of energy, utility and communications infrastructure, such as: electrical utility transmission and distribution; natural gas and petroleum pipeline infrastructure; wireless, wireline and satellite communications; power generation, including renewable energy infrastructure; and industrial infrastructure. MasTec's customers are primarily in these industries. The Company's corporate website is located at www.mastec.com. The Company's website should be considered as a recognized channel of distribution, and the Company may periodically post important, or supplemental, information regarding contracts, awards or other related news on the Presentations/Webcasts page in the Investors section therein. Jose Mas, CEO of MasTec, has led the Company since April of 2007.

This press release contains forward-looking statements within the meaning of the Private Securities Litigation Reform Act. These statements are based on management's current expectations and are subject to a number of risks, uncertainties, and assumptions, including the effect on demand for our services of further or continued economic downturns, reduced capital expenditures by our customers, reduced financing availability, customer consolidation and technological and regulatory changes in the industries we serve; market conditions, technological developments and regulatory changes that affect us or our customers' industries; trends in oil and natural gas prices; our ability to accurately estimate the costs associated with our fixed-price and other contracts and performance on such projects; customer disputes related to our performance of services; any material changes in estimates for legal costs or case settlements or adverse determinations on any claim, lawsuit or proceeding; our ability to replace non-recurring projects with new projects; our ability to attract and retain qualified personnel, key management and skilled employees, including from acquired businesses, enforce any noncompetition agreements, integrate acquired businesses within the expected timeframes and achieve the revenue, cost savings and earnings levels from such acquisitions at or above the levels projected; the impact of U.S. federal, local or state tax legislation and other regulations affecting renewable energy, electricity prices, electrical transmission, oil and gas production, broadband and related projects and expenditures; the effect of state and federal regulatory initiatives, including costs of compliance with existing and future environmental requirements; increases in fuel, maintenance, materials, labor and other costs; fluctuations in foreign currencies; the timing and extent of fluctuations in geographic, weather, equipment and operational factors affecting the industries in which we operate; the highly competitive nature of our industry; our dependence on a limited number of customers; the ability of our customers, including our largest customers, to terminate or reduce the amount of work, or in some cases prices paid for services on short or no notice under our contracts; the impact of any unionized workforce on our operations, including labor availability and relations; liabilities associated with multi-employer union pension plans, including underfunding and withdrawal liabilities, for our operations that employ unionized workers; the adequacy of our insurance, legal and other reserves and allowances for doubtful accounts; restrictions imposed by our credit facility, senior notes, convertible notes and any future loans or securities; the outcome of our plans for future operations, growth and services, including business development efforts, backlog, acquisitions and dispositions; any dilution or stock price volatility which shareholders may experience in connection with shares we may issue as consideration for earn-out obligations in connection with past or future acquisitions, or as a result of conversions of convertible notes or other stock issuances; as well as other risks detailed in our filings with the Securities and Exchange Commission. Actual results may differ significantly from results expressed or implied in these statements. We do not undertake any obligation to update forward-looking statements.