

MasTec, Inc.

Director Communication Policy

It is the policy of the Board of Directors (“Board”) of MasTec, Inc. (the “Company”) that the Company’s security holders be welcomed to communicate in writing with the Board and its members. In addition, all interested parties are welcomed to communicate in writing with the non-management members of the Board. This policy outlines the procedures to be followed by the Board, the Company, the Company’s security holders and other interested parties in connection with such communications.

This policy, along with the identity of the Board Designee (as defined below), shall be posted on the Company’s web-site and shall be updated from time to time, at the discretion of the Board.

Communication with the Board as a whole:

- All communications to the Board as a whole, or any specified individual director, shall be in writing and directed to the Company’s Vice President of Investor Relations (the “VPIR”). All such communications should be clearly marked “Shareholder Communication to the MasTec, Inc. Board of Directors” and should contain the name, address, e-mail address and telephone number of the party sending the communication. If the party sending the communication is a beneficial, but not record, shareholder, the communication should also include information to assist the Company in confirming such ownership.
- Communications may be mailed to the VPIR at 800 Douglas Road, 12th Floor, Coral Gables FL 33134, or e-mailed to marc.lewis@mastec.com.
- Communications from Shareholders shall be collected and organized pursuant to procedures adopted by the Board, and shall be forwarded either to the specified individual director or, with respect to communications directed to the Board as a whole, to such member of the Board that is designated, from time to time, to receive such communications (the “Board Designee”). The Board Designee shall be “independent,” as such term is defined by the applicable listing standards of any securities exchange upon which the Company’s securities are traded.
- The Board Designee shall review all communications received from the VPIR and shall report to the whole Board as to any communications from Shareholders in such manner and at such times as the Board Designee may determine by so acting to be appropriate.

Communication with the non-management members of the Board

- All communications to the non-management members of the Board shall be in writing and directed to the Board Designee at 800 Douglas Road, 12th Floor, Coral Gables FL 33134, or e-mailed to marc.lewis@mastec.com. All such communications should be clearly marked “Communication to the non-management members of the MasTec, Inc. Board of Directors”

and should contain the name, address, e-mail address and telephone number of the party sending the communication.

- The Board Designee shall review all communications received from interested parties and shall report to the non-management members of the Board as to any such communications in such manner and at such times as the Board Designee may determine by so acting to be appropriate.

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