FORM 4

## **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

| OMB APPROVAL             |           |  |  |  |  |  |  |  |
|--------------------------|-----------|--|--|--|--|--|--|--|
| OMB Number:              | 3235-0287 |  |  |  |  |  |  |  |
| Estimated average burden |           |  |  |  |  |  |  |  |
| hours per response:      | 0.5       |  |  |  |  |  |  |  |

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| 1. Name and Address of Reporting Person*                   |  |               |            |  |                                 | 2. Issuer Name and Ticker or Trading Symbol                 |     |                         |  |        |                           |   |                                      | 5. Relationship of Reporting Person(s) to Issuer            |                                      |  |  |   |  |  |  |
|--|--|---------------|------------|--|---------------------------------|---|-----|-------------------------|--|--------|---------------------------|---|--------------------------------------|---|--------------------------------------|--|--|---|--|--|--|
| LAFFER ARTHUR B  |  |               |            |  |                                 | MASTEC INC [ MTZ ]  |     |                         |  |        |                           |   |                                      | (Check all applicable)                                      |                                      |  |  |   |  |  |  |
| LATERAKTION  |  |               |            |  |                                 | <u> </u>  |     |                         |  |        |                           |   | -                                    | X Director  |                                      |  |  | 10% O   | wner   |  |  |
| (Last)   | (Fi  | rst) (Middle) |            |  |                                 | 3. Date of Earliest Transaction (Month/Day/Year) 11/25/2003 |     |                         |  |        |                           |   |                                      |   | Office<br>below                      | r (give title<br>)   | Other (spe<br>below)                                 |   | specify  |  |  |
| (Street)   |  |               |            |  |                                 | 4. If Amendment, Date of Original Filed (Month/Day/Year)    |     |                         |  |        |                           |   |                                      | 6. Individual or Joint/Group Filing (Check Applicable Line) |                                      |  |  |   |  |  |  |
|  |  |               |            |  |                                 |   |     |                         |  |        |                           | Form filed by One Reporting Person  |                                      |   |                                      |  |  |   |  |  |  |
| (City)   | (City) (State) (Zip)   |               |            |  |                                 |   |     |                         |  |        |                           |   |                                      |   |                                      | Form filed by More than One Reporting<br>Person  |  |   |  |  |  |
|  | Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned   |               |            |  |                                 |   |     |                         |  |        |                           |   |                                      |   |                                      |  |  |   |  |  |  |
| 1. Title of Security (Instr. 3)  2. Transac Date (Month/Da |  |               |            |  | Year) if                        | 2A. Deemed Execution Date, if any (Month/Day/Year)          |     |                         |  |        | ies Acquir<br>Of (D) (Ins |   |                                      | nd Securities<br>Beneficially<br>Owned                      |                                      | Form: [<br>(D) or<br>Indirect  | m: Direct<br>or<br>irect (I)                         | 7. Nature<br>of Indirect<br>Beneficial<br>Ownership |  |  |  |
|  |  |               |            |  |                                 |   |     |                         | Code   | v      | Amount                    | (A) or<br>(D)   | Price                                |   |                                      |  | (Instr. 4  | 1)  | (Instr. 4)   |  |  |
| Common Stock   |  |               |            | 11/25/2003                                 |                                 | 3   |     | M                       |  | 38,700 | A                         | \$2.:   | 55                                   | 5 228,85  |                                      | D  |  |   |  |  |  |
| Common Stock   |  |               | 11/25/2003 |  | 3                               |   | S   |                         | 38,700   | D      | \$13.0                    | 823   | 19                                   | 0,153   | Б                                    | )  |  |   |  |  |  |
| Common Stock   |  |               |            | 11/25/2003                                 |                                 | 3   |     | M                       |  | 6,300  | A                         | \$2.:   | 55                                   | 19  | 6,453                                | Б  | )  |   |  |  |  |
| Common Stock 11/25/20                                      |  |               |            | )3   |                                 |   | S   |                         | 6,300  | D      | \$13.2                    | 3.2273 19   |                                      | 0,153   | D                                    |  |  |   |  |  |  |
|  | Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities) |               |            |  |                                 |   |     |                         |  |        |                           |   |                                      |   |                                      |  |  |   |  |  |  |
| 1. Title of<br>Derivative<br>Security<br>(Instr. 3)        | 2.<br>Conversion<br>or Exercise<br>Price of<br>Derivative<br>Security  |               | Execu      | Deemed<br>ution Date,<br>/<br>th/Day/Year) | 4.<br>Transac<br>Code (li<br>8) | action of (Instr. Deri<br>Sec<br>Acq<br>(A) of (I           |     | posed<br>D)<br>tr. 3, 4 | 6. Date Exercis<br>Expiration Dat<br>(Month/Day/Ye |        | ate                       | 7. Title and<br>Amount of<br>Securities<br>Underlying<br>Derivative<br>Security (Instr.<br>and 4) |                                      | of<br>Der<br>Sec  | Price<br>ivative<br>urity<br>str. 5) | 9. Number<br>derivative<br>Securities<br>Beneficially<br>Owned<br>Following<br>Reported<br>Transaction<br>(Instr. 4) | Ownershi Form: Direct (D) or Indirect (I) (Instr. 4) |   | 11. Nature<br>of Indirect<br>Beneficial<br>Ownership<br>(Instr. 4) |  |  |
|  |  |               |            |  | Code                            | v   | (A) | (D)                     | Date<br>Exercisa                                   | ble    | Expiration<br>Date        | Title   | Amoun<br>or<br>Numbe<br>of<br>Shares |   |                                      |  |  |   |  |  |  |
| Stock<br>Options<br>(right to<br>buy)                      | \$13.0823  | 11/25/2003    |            |  | М                               | М   |     | 38,700                  | 03/11/19   | 95     | 03/11/2004                | Common<br>Stock   | 38,70                                | 0 \$  | 2.55                                 | 281,200  |  | D   |  |  |  |
| Stock<br>Options<br>(right to<br>buy)                      | \$13.2273  | 11/25/2003    |            |  | M                               |   |     | 6,300                   | 03/11/19   | 95     | 03/11/2004                | Common<br>Stock   | 6,300                                | \$  | 2.55                                 | 242,500  |  | D   |  |  |  |

Explanation of Responses:

/s/ Eliot Abbott

 $\underline{11/26/2003}$ 

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

<sup>\*</sup> If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

<sup>\*\*</sup> Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).