Non-GAAP Measures Definitions

February 27, 2015

EBITDA-Earnings from continuing operations before interest, taxes, depreciation and amortization.

Liquidity-Cash plus availability under the Company's bank credit facility.

<u>Days Sales Outstanding (DSO)</u>, net of billings in excess of costs and earnings-Accounts receivable, net, less billings in excess of costs and earnings, divided by average daily revenue for the most recently completed quarter as of the balance sheet date.

<u>Margin Percentage</u>-The percentage calculated by dividing the margin amount by the associated revenue.