SEC Form 3

FORM 3

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

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## INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF **SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person <sup>*</sup> DE CARDENAS ALBERTO I			2. Date of Even Requiring State (Month/Day/Yea	ment	3. Issuer Name and Ticker or Trading Symbol MASTEC INC [ MTZ ]					
(Last)	(First)	(Middle)	11/16/2005	4	<ol> <li>Relationship of Reporting Per Check all applicable)</li> </ol>	son(s) to Issu		5. If Amendment, Date of Original Filed (Month/Day/Year)		
800 DOUGLAS RD 12TH FLOOR (Street) CORAL GABLES FL 33134					Director X Officer (give title below) Executive Vice P	10% Own Other (spe below) resident	ecify App	6. Individual or Joint/Group Filing (Check Applicable Line) X Form filed by One Reporting Person Form filed by More than One Reporting Person		
(City)	(State)	(Zip)								
			Table I - No	n-Derivati	ve Securities Beneficial	ly Owned				
1. Title of Security (Instr. 4)					Amount of Securities eneficially Owned (Instr. 4)	3. Ownersh Form: Direct or Indirect (Instr. 5)	rect (D) (Instr. 5)			
		(6			Securities Beneficially nts, options, convertible		s)			
1. Title of Derivative Security (Instr. 4)			2. Date Exercisable and Expiration Date (Month/Day/Year)		3. Title and Amount of Securities     Underlying Derivative Security (Instr. 4)		4. Conversion or	5. Ownership Form:	6. Nature of Indirect Beneficial Ownership (Instr. 5)	
			Date Exercisable	Expiration Date	Title	Amount or Number of Shares	Derivative	Direct (D) or Indirect (I) (Instr. 5)		
Incentive St	tock Option (rig	ght to buy) <sup>(1)</sup>	11/16/2006 <sup>(2)</sup>	11/16/2010	Common Stock	19,742	10.13	D	ĺ	
Non-Qualifi	ied Stock Optic	on (right to buy) <sup>(1)</sup>	11/16/2006 <sup>(2)</sup>	11/16/2010	Common Stock	70,258	10.13	D	1	

Explanation of Responses:

1. Stock Option granted pursuant to the 2003 Employee Incentive Plan for no cash consideration.

2. Exempt stock option granted under the MasTec, Inc. 2003 Employee Stock Incentive Plan. Stock options vest 50% on the first and 50% on the second anniversary of the Grant Date (11/16/2005).

/s/ Albert de Cardenas	11/28/2		
** Signature of Reporting Person	Date		

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

\* If the form is filed by more than one reporting person, see Instruction 5 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

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