FORM 4

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

## **OWNERSHIP**

| STATEMENT | OF CHANGES | IN BENEFICIAL |
|-----------|------------|---------------|
|           |            |               |

| OMB APPROVAL             |           |  |  |  |  |  |  |  |
|--------------------------|-----------|--|--|--|--|--|--|--|
| OMB Number:              | 3235-0287 |  |  |  |  |  |  |  |
| Estimated average burden |           |  |  |  |  |  |  |  |
| hours per response:      | 0.5       |  |  |  |  |  |  |  |

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| 1. Name and Address of Reporting Person*  de Cardenas Alberto                                                                                |                                                                       |                                            |                                              |       | <u>M</u>                     | 2. Issuer Name and Ticker or Trading Symbol  MASTEC INC [ MTZ ]    |     |                                                               |                                         |   |                                                                                                   |      |                 |                                                    | Check all a<br>Dir<br>V Of                                                                                                                       | hip of Reporti<br>pplicable)<br>ector<br>icer (give title<br>ow) | ng Pers                                                           | 10% C                                                              | wner<br>(specify                                                  |
|----------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------|--------------------------------------------|----------------------------------------------|-------|------------------------------|--------------------------------------------------------------------|-----|---------------------------------------------------------------|-----------------------------------------|---|---------------------------------------------------------------------------------------------------|------|-----------------|----------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------|-------------------------------------------------------------------|--------------------------------------------------------------------|-------------------------------------------------------------------|
| (Last) (First) (Middle) 800 DOUGLAS ROAD, 12TH FLOOR                                                                                         |                                                                       |                                            |                                              |       |                              | 3. Date of Earliest Transaction (Month/Day/Year) 12/18/2015        |     |                                                               |                                         |   |                                                                                                   |      |                 |                                                    |                                                                                                                                                  | EVP, Gen                                                         | eral C                                                            | ounsel                                                             |                                                                   |
| (Street) CORAL GABLES                                                                                                                        | S FL                                                                  | , 3                                        | 33134                                        |       | 4. If                        | 4. If Amendment, Date of Original Filed (Month/Day/Year)           |     |                                                               |                                         |   |                                                                                                   |      |                 |                                                    | 6. Individual or Joint/Group Filing (Check Applica<br>ine)  X Form filed by One Reporting Person Form filed by More than One Reporting<br>Person |                                                                  |                                                                   |                                                                    | on                                                                |
| (City)                                                                                                                                       | (St                                                                   | ate) (                                     | Zip)                                         |       |                              |                                                                    |     |                                                               |                                         |   |                                                                                                   |      |                 |                                                    |                                                                                                                                                  |                                                                  |                                                                   |                                                                    |                                                                   |
| Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned                                                             |                                                                       |                                            |                                              |       |                              |                                                                    |     |                                                               |                                         |   |                                                                                                   |      |                 |                                                    |                                                                                                                                                  |                                                                  |                                                                   |                                                                    |                                                                   |
| Date                                                                                                                                         |                                                                       |                                            |                                              |       |                              | ay/Year) 2A. Deemed<br>Execution Date,<br>if any<br>(Month/Day/Yea |     | n Date,                                                       | 3.<br>Transaction<br>Code (Instr.<br>8) |   |                                                                                                   |      |                 |                                                    | nd Seci<br>Ben<br>Owr                                                                                                                            | mount of<br>urities<br>eficially<br>ed Following<br>orted        | Form:                                                             | nership<br>: Direct<br>· Indirect<br>str. 4)                       | 7. Nature<br>of Indirect<br>Beneficial<br>Ownership<br>(Instr. 4) |
|                                                                                                                                              |                                                                       |                                            |                                              |       |                              |                                                                    |     |                                                               | Code                                    | v | Amount                                                                                            |      | (A) or<br>(D)   | Price                                              | Tran                                                                                                                                             | saction(s)<br>r. 3 and 4)                                        |                                                                   |                                                                    | (                                                                 |
| Common Stock 12/18                                                                                                                           |                                                                       |                                            |                                              |       | 3/2015                       | 2015                                                               |     |                                                               | A                                       |   | 22,502                                                                                            |      | A               | \$0.                                               | 00 117,389                                                                                                                                       |                                                                  |                                                                   | D                                                                  |                                                                   |
| Common Stock                                                                                                                                 |                                                                       |                                            |                                              |       |                              |                                                                    |     |                                                               |                                         |   |                                                                                                   |      |                 |                                                    |                                                                                                                                                  | 1,063                                                            |                                                                   | I                                                                  | By<br>401(k)<br>plan                                              |
| Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities) |                                                                       |                                            |                                              |       |                              |                                                                    |     |                                                               |                                         |   |                                                                                                   |      |                 |                                                    |                                                                                                                                                  |                                                                  |                                                                   |                                                                    |                                                                   |
| 1. Title of<br>Derivative<br>Security<br>(Instr. 3)                                                                                          | 2.<br>Conversion<br>or Exercise<br>Price of<br>Derivative<br>Security | 3. Transaction<br>Date<br>(Month/Day/Year) | 3A. Deem<br>Execution<br>if any<br>(Month/Da | Date, | 4.<br>Transa<br>Code (<br>8) |                                                                    |     | 6. Date Exercisable an<br>Expiration Date<br>(Month/Day/Year) |                                         |   | 7. Title and<br>Amount of<br>Securities<br>Underlying<br>Derivative<br>Security (Instr.<br>and 4) |      | str. 3          | 8. Price o<br>Derivative<br>Security<br>(Instr. 5) |                                                                                                                                                  | / Ox<br>For<br>Di<br>or<br>(I)                                   | O.<br>wnership<br>orm:<br>irect (D)<br>r Indirect<br>) (Instr. 4) | 11. Nature<br>of Indirect<br>Beneficial<br>Ownership<br>(Instr. 4) |                                                                   |
|                                                                                                                                              |                                                                       |                                            |                                              | Code  |                              | v                                                                  | (A) | (D)                                                           |                                         |   | Expiration<br>Date                                                                                | Titl | or<br>Nur<br>of | ount<br>nber<br>ıres                               |                                                                                                                                                  |                                                                  |                                                                   |                                                                    |                                                                   |

**Explanation of Responses:** 

Remarks:

Albert de Cardenas

12/21/2015

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- $^{\star}$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.